

Subject: Mass Communication

Proceedings of Meeting dated 18.09.2023 for CAS Promotion from Associate Professors Academic level 13-A to Professor Academic Level- 14 (Government Colleges of Haryana

- That the State Government has adopted UGC guidelines of 2018 vide Govt. Notification No. 7/79-2017 C-4 (3) dated 11.11.2022.
- That as per notification dated 11.11.2022 the minimum eligibility for promotion to the post of Professor is as under:-

Eligibility:

1. Associate Professors who have completed three years of service in Academic Level 13 A.
2. A Ph.D. degree in subject relevant/allied/relevant discipline.
3. A minimum of 10 research publications in peer-reviewed or UGC listed journals out of which three research papers shall be published during the assessment period.
4. A minimum of 110 Research Score as per Appendix II, Table 2.

CAS Promotion Criteria:-

A teacher shall be promoted if:

- (i) The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period, as per Appendix II, Table-1.
- (ii) The promotion to the post of Professor is recommended by selection committee constituted in accordance with these Regulations.
- (iii) Incumbent Associate Professors who have completed three years as Associate Professor on 1st January 2016 and having Ph.D degree as on that date, shall be re-designated as Professor w.e.f. 1st January 2016 and placed at the appropriate Academic Pay Level if they fulfill all the above mentioned eligibility conditions. If they do not fulfill the above conditions of Research Publications and Research Score as on that date, they are to fulfill these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f. 1st January 2016 but only after the fulfillment of these conditions.

- (iv) Incumbent Associate Professor who has not completed three years as Associate Professor on 1st January 2016, shall be re-designated as Professor and placed at the appropriate Academic Pay Level after the completion of 3 years service as Associate Professor and Ph.D degree if they fulfill all above mentioned eligibility conditions. If they do not fulfill the conditions of Research Publications and Research Score as on that date, they are to fulfill these conditions within three years from the date of issue of this notification by the State Government. They shall be promoted to the post of Professor w.e.f. the date of completion of eligibility conditions (1) and (2) but only after the fulfillment of all eligibility conditions.
- (v) After three years from the date of this notification, all the conditions for the promotion of Professor under CAS shall be mandatory and no relaxation of time shall be given to fulfill the conditions regarding research publications and research score.
- (vi) Promotion to the post of Professor under CAS shall not affect the original seniority already fixed by the Department in that cadre.
- That as per instructions issued vide 05.12.2022 and 2/1-2023 C-4 dated 03.07.2023 the Internal Quality Assurance Cell (IQAC) have been established in all Government Colleges in Haryana as per the UGC/National Assessment Accreditation Council (NAAC) guidelines with the Principal as Chairperson. This IQAC committee constituted at every Government College has scrutinized relevant papers, checked and verified the API scores and other eligibility conditions.
 - Thereafter the establishment office of the concerned college has checked and verified the candidature of the Associate Professors to be interviewed and evaluated for CAS Promotions to Professor (Academic Level 14) and forwarded the cases to the Directorate of Higher Education.
 - That as per point no. (VIII), the screening-cum-evaluation committee for CAS promotion for Professors shall consist of the following:

C. For Government College teachers

- i) Additional Chief Secretary/Principal Secretary to Government of Haryana, Higher Education Department
- ii) Director, Higher Education Department, Haryana
- iii) Joint/Deputy Secretary to Govt. Haryana, Higher Education Department
- iv) Principal of the concerned college
- v) Subject expert

* That as per the notification dated 11.11.2022, quorum for these committees in all categories has been indicated to be three including one subject expert/University nominee which was maintained throughout the interview held for the subject.

Accordingly, the meeting of the Screening-cum-Evaluation Committee for the subject of Mass Communication was held on 18.09.2023 from 10:30 AM onwards in the Conference Hall of Shiksha Sadan, Ground Floor (office of DHE) under the Chairmanship of Sh. Anand Mohan Sharan, Additional Chief Secretary to Govt. of Haryana, Higher Education Department wherein the above said Associate Professor was interviewed and evaluated

List of Candidates of subject - Mass Communication

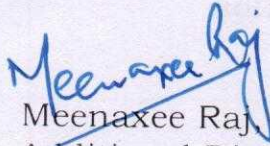
Sr. No.	Name of the Assistant Prof. Sh./Smt./Ms/Dr.	Subject	Name of College
1	Dr. Ravi Shankar	Mass Communication	Govt. College for Girls, Cheeka (Kaithal)

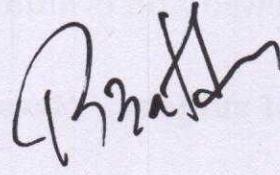
After detailed interview of the candidates and discussions held thereafter amongst the Screening-cum-Evaluation committee, the name(s) of the following Associate Professors(Academic Level 13A)is/are hereby recommended for granting of CAS promotion as Professor in (Academic Level 14) in; the best interest of students:-

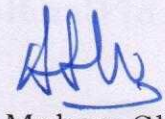
Sr. No.	Name of the Assistant Prof. Sh./Smt./Ms/Dr.	Subject	Name of College	Recommended Candidates
1	Dr. Ravi Shankar	Mass Communication	Govt. College for Girls, Cheeka (Kaithal)	Recommended

In case of recommendation of candidate who has done his Ph.D degree from a Private University the recommendation of the committee will be subject to verification of Ph.D Degree of the candidates by the concerned Principal from the concerned Private University as per directions issued vide Memo No. 22/80-2020 C-1 (5) dated 8.2.2022.

It is further made clear that these CAS promotions are an ongoing process and candidates not recommended in this round can appear again in the next round of CAS promotion as and when scheduled by the Department subject to fulfillment of necessary conditions.


Meenaxee Raj, HCS
Additional Director
(Admn) DHE


Rajiv Rattan, IAS
Director General
Higher Education


Anand Mohan Sharan, IAS
Additional Chief Secretary
Higher Education